

## **3 FAM 7620 INCENTIVE AWARDS**

*(CT:PER-678; 06-22-2012)  
(Office of Origin: HR/OE)*

### **3 FAM 7621 GENERAL**

*(CT:PER-678; 06-22-2012)  
(Uniform State/USAID/Commerce/Agriculture)  
(Applies to Foreign Service Nationals Only)*

- a. The Incentive Awards Program covered by uniform State/USAID regulations in 3 FAM 4800 (to be published) also applies to FSN employees, including TCN's, but excludes PSC employees. However, the post may institute its own incentive awards program for Personal Services Contract (PSC) employees.
- b. Each post must jointly establish, through interagency agreement among agencies which employ FSN employees, a standard definition of what constitutes annual salary; that is, basic rate or adjusted basic rate, when granting to FSN employees cash awards which are computed on annual salary. That standard will apply to all FSN cash awards.

### **3 FAM 7622 THROUGH 7629 UNASSIGNED**